

Crafton Hills College - Outcomes Assessment Report

Institutional Learning Outcome: Interpersonal & Group Skills

**Assessed: Fall 2022 and
Spring 2023**

Learning Outcomes Statement

Students are able to work with others with respect, honesty, responsibility, empathy, and collaborative synergy. They can also manage conflict and advocate for themselves and others with integrity.

Means of Assessment (Measurement Method)

Students were assessed during either the Fall 2023 semester. Assessments occurred in one section in the following course and resulted in a total of 8 assessments.

- KIN/D-150A

Summary of Evidence

Referring to Tables 1 and 2, statistically there was no disproportionate impact by ethnicity or gender. The Faculty Department Chairs reviewed the results of the assessments at the March 1, 2024, meeting.

Table 1: Number and Percent of students scoring 3 or Higher on the ILO by Ethnicity.

Ethnicity	ILO	
	# of Assessments	Percent
4 Hispanic	4	75.0
6 Two or More Races	2	100.0
8 White	2	100.0
Total	8	87.5

Table 2: Number and Percent of students scoring 3 or Higher on the ILO by Gender.

Gender	ILO	
	# of Assessments	Percent
1 Female	7	85.7
7 Unknown/Unreported	1	100.0
Total	8	87.5

Use of Results/Proposed Actions (Implications for Program Improvement & Planning)

Crafton will continue to compile data to assess the Interpersonal and Group Skills ILO to monitor if there is any disproportionate impact.