Crafton Hills College - Outcomes Assessment Report

Institutional Learning Outcome: Society and Culture Assessed: 2022-2023

Learning Outcomes Statement

Students are able to describe the social, cultural, and political forces at work in our diverse, global world. They understand and appreciate different perspectives and are able to operate with civility in a complex world that involves changing social institutions and diverse world views.

Means of Assessment (Measurement Method)

Students were assessed during either the Fall 2022, Spring 2023, or Summer 2023 semesters. Assessments occurred in 304 sections and resulted in a total of 6459 assessments.

Summary of Evidence

Table 1: Number and Percent of students scoring 3 or Higher on the ILO.

ILO	Institutional Learning Outcome	# 3 or	% 3 or
#		higher	higher
4	Students are able to describe the social, cultural, and political forces at work in our diverse, global world. They understand and appreciate different perspectives and are able to operate with civility in a complex world that involves changing social institutions and diverse world views.	5086	78.74%

List of courses where outcomes were mapped to the ILO (74 Unique Courses).

ANTHRO-100	BUSAD-145	ENGL-155	HIST-170H	PSYCH-103
ANTHRO-102	BUSAD-200	ENGL-155H	HIST-171	PSYCH-111
ANTHRO-106	CD-105	ENGL-160	HIST-171H	RELIG-101
ANTHRO-110	CD-126	ENGL-160H	HUM-140	RELIG-175
ANTHRO-116	CD-137	ENGL-260	JAPN-102	SOC-100
ANTHRO-125	CIS-101	ENGL-270	JAPN-104	SOC-100H
ART-100	CIS-137	ENGL-271	KIN/F-108A	SOC-105
ART-102	COA/N-605	ETHS-132	KIN/F-108B	SOC-130

ART-103	COMMST-111	FIRET-101	KIN/F-108D	SOC-132
ASL-101	COMMST-135	HEALTH-265	MARKET-100	SOC-141
ASL-102	COMMST-145	HEALTH-267	MUSIC-103	SOWO-101
ASL-103	COMMST-174	HIST-100	POLIT-100	SPAN-104
ASL-105	COMMST-178	HIST-100H	POLIT-100H	THART-100
ASL-115	COUN-120	HIST-101	PSYCH-100	THART-108
BUSAD-100	ENGL-101	HIST-170	PSYCH-102	

Use of Results/Proposed Actions – Individual Submissions

	Added a written discussion component to ensure that reading was being completed; will
1	continue if assigned this course again.
	Adding a section that deals with scientific discoveries or even the advancement of science; one
	student mentioned this topic and I think it would be an excellent topic to delve deeper into
	especially in relation to the Civil War. Talk briefly about diseases at the beginning of the course,
	but including this topic throughout the semester would be interesting. This class really
	communicated with me during my check-ins; I am still trying to find a way to tackle
	communicating with those that do not respond or reach out. I did use Starfish to ask for
	assistance, but I am not sure if this is the best process. I need to figure out an additional
2	communication strategy aside from email.
3	All but one student met the target on the assessment.
	Although outcomes were reasonably successful, I will be adding content and strategies for
4	more class involvement.
5	As an 8 week, they did well.
6	Benchmark met
	Bit disappointed that not everyone passed. Next time? I need to work on community building in
7	my online classes. I also think there are a few things I can do in my shell, we'll see.
	Both informal and formal evaluation instruments were used to provide evidence of meeting
	good learning outcomes, including group discussion, quizzes, midterm exams, final exams,
	written essays, group work, and synchronous ZOOM conferences. There are specific essay
	questions that address the SLO statements in these Llkerts. Students demonstrated that they
	not only could identify works of art, describe classifications, analyze their significance culturally
	through comparison and contrast, and evaluate the purpose and impact of compositions but
	also create new conclusions and understandings not previously attained. An informal
	assessment of student satisfaction provided anecdotal evidence that almost all the students
	felt they learned a great deal because the class helped them appreciate and understand art at a
	more advanced critical thinking level. For future consideration, I will probably increase student
	interaction through more directed discussion, images to promote critical thinking / formal
_	analysis, and assigned group activities. I will also encourage students to contact me during
8	office hours and directed discussion meetings.
_	Clarification needed on whether the class ought to target classical authors or contemporary, or
9	a balance of both. I teach it as less of a survey course, the current COR leans toward survey.
	Class overall did very well and in the future will add content since a short book but will adapt
10	more outside literature and guest lecturers to compliment the curriculum.
11	Communicate early and often with students not doing work.
12	Continue as is.

13	Continue following the processes outlined by the department.
	Continue to drive class participation and involvement; there were a few students whose
14	attendance was great but did not turn in a final.
	Continue to have open dialogs and interact with the students during the class. Find ways to
	increase the interaction with activities that create an environment that encourages
15	correspondence between the students.
16	Continue to monitor student performance.
	Continue with methods of content presentation and assessment for SLO 1 & 2. For SLO 3, find
17	new ways to present information on strategies &/or different methods of assessment.
	Continued support for students, Community Service Component, Assignment submission
	options of PP, essay, video or other options
	Several Weekly ANNOUNCEMENTS. Constant positive feedback, Increased availability and
18	contact options
19	Derived from Personal Intercultural Experience Video for 1 and the GENE scale for SLO 2.
20	Discuss at next department SLO meeting.
21	Evaluate the listening exercises in the class to improve listening behaviors outcome.
22	Excellent group of students.
23	Follow up with the students who did not complete the assignment and let them make it up.
	Honors students do a great job being self-directed; I would only suggest checking in more with
24	them as they work on their projects.
25	Honors students were engaged with the content and completed the course with excellent SLOs.
	How make Brit Lit survey more representative? Focus more on groupings / women / other
	identities, read from diff. theoretical perspectives. SLOs too packed break out into simpler
26	goals.
27	I am happy with my outcomes of the SLO for this class.
	I communicated with students the importance of community service and offered various ways
	to complete community service.
	I allow students to submit work various formatsie; essay, PP, video/audio submission, poetry,
28	music and or other creative formats.
	I have continued to add more DEI material, especially relating to Health Care Inequities.
29	Performance is comparable to previous semesters.
	I have received several complaints from students that they were not able to upload all videos on
	time for receptive portion and had to wait till its fully uploaded to see what was signed before
	selecting answers. This ran out their time limit. May consider removing time limit as the
20	bandwidth varies with each student depending on where they live or how fast their internet is,
30	etc This is clearly a hindrance for them to score better on this exam.
31 32	I see notable improvement in students skills in higher level of American Sign Language for sure.
	I think this class did better, as it was a smaller class. also, an 8-week class.
33 34	I was more proactive in following up on absent students. I was please with the papers the students did for these 2 assessments.
35	I was pleased with the results and will use the same assignments again.
	I'll be adding additional details, such ASL grammar and structures. The majority of students are
36	producing excellent work on GoReact. Goal: While students need to understand how they can
36	use grammar structures, we need to work on ASL sentence structure.
	In the future I will add additional content for new students while identify any learning gaps seen in class from students. This semester the honors students went above and beyond in the class
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37	assignments to be a part of the Honors Program.

	In this class I try to engage the students at the beginning and give them different types of
	assignments (quizzes, hands-on assignments, videos, etc) to keep them engaged. With an on-
	line class though it is hard if the student(s) do not respond back (compared to in-person where
38	you see them and can make immediate communication.
	In this class, there was a gap between those who love learning Japanese and others. The former
	students studied at their own pace and quickly mastered grammar and vocabulary. On the other
	hand, the latter students tended to forget to do their assignments and often missed classes. In
	order to fill the gap, I introduced some Japanese games and fun activities, but it didn't
	fundamentally solve the problem. Those who had difficulty keeping up with the class had a
	problem with speaking skills of Japanese. Next semester, I am planning to give more video
	assignments to the students so that I can check their speaking skills and give them feedback
39	more frequently.
	It was the same students who failed the different SLOs. Those were the ones who were not
40	engaged.
41	Large online classes do not do as well!
42	Making changes to online testing,
	Many students did not partake in their community service hours. In future classes, I will be more
	encouraging and assistive throughout the semester to ensure students have the resources
43	available.
	Met or exceeded expectation in some areas. Need to develop more options for Cultural
	Diversity as not all students are able to drive to an event to experience real interactions such as
44	being high school students or working over the weekends.
45	Missed the mark on first test, will review better.
	Most students demonstrated skills in understanding and evaluating art history, yet some had
	problems with written communication in essays especially and to a lesser degree in
	discussions. My plan is to emphasize resources for paper writing skills and be more interactive
	with discussion commenting. It was rewarding to see how many students really enjoyed the
46	class and felt that they really learned about art history based on a final participation submitted in the last class for the semester.
40	
	Need to continue working on creating more accurate assessments for SLO3. This semester I transitioned to a different style of presenting content in this asynchronous section, as well as
	slightly varied assessment methods. Continuing to work on content presentation as well as
	assessment methods. Also need to work on student outreach (personally & via Starfish) to
	reduce attrition with affected SLO 2 outcomes especially, since it was an end of term
47	assessment used for this SLO.
.,	New strategies are working with issues of housing for some students needing direction to those
	resources. More interactions and awareness of campus events to help in their studies. In the
48	future will have even more resources available.
	New strategy to consider deals with due dates; possibly work on implementing a more flexible
	due date to see if this helps students. However, I see that this could also have a drawback with
	students relating to procrastination, but it may be helpful to experiment with this aspect during
	a summer course or another asynchronous course. The reason for this is that I had one student
	that had trouble meeting the deadlines and following through on communication even when I
49	reached out to them.
50	None at this time with Honors.
51	Online sucks! 50 students online is nearly impossible!

	Overall the class exhibited exceptional level of success in their assignments. There were a few
	who struggled with the fast pace of this late start class and did not submit some of the
	assignments. Instructor utilized regular communication with students as well as Starfish
	program. In other institutions I teach, it has been noted that some students fell behind during
	the covid pandemic and are struggling with the academic rigor of higher education. These
	students were repeatedly contacted for support and recommended to writing center and/or
52	tutoring. No changes to class planned at this time.
52	Overall, my students did well this semester and met the target for each SLO. That said, a major
	challenge I encountered this semester, across all of my CHC classes, were students who simply
	did not submit their work, and thus, a number of them were not calculated in this raw data. To
	combat this I habitually sent reminders about upcoming assignments, I contacted students via
	email to check in with them when assignments were missed, often times with little to no
	response from the student, and I even allowed for students to make up assignments and submit
	the late, again, often with little to no response from the student. Aside from that challenge, in
	future classes I intend to create more distinct assessments to evaluate these SLOs,
	assessments other than Discussion Boards. That is, assessments that do not resemble weekly
	assignments. I have a hunch that more specialized assignments, perhaps worth more points,
	and perhaps with more digital requirements, that these might catch the attention of more
53	students and more directly target the intended SLO.
	Overall, the students did very well in this short, fast paced, late start class. These SLO's are all
	evaluated from group discussions and essays. I will consider developing a quiz/short answer
	option for the SLO questions on research. The research chapter is only one of 16 areas covered.
	The research questions really dominate the SLO's but this class is a general psychology class
	and perhaps SLO's can reflect some of the other 16 areas that are covered besides research
54	studies and methods. That would be a department decision.
	Overall, this class had a high success rate in achieving the Student Learning Outcomes.
	Outcome # 4 was not met, as it was a low weighted assignment that many students chose not to
	submit, as it wouldn't affect their grade significantly. Again, there seems to be a theme of
55	students focusing more on their GPA than the fun of learning.
	Post COVID, as my first in person class in this Art 103, I found many of the students were
	woefully ill prepared for college/returning to school. Many stop attending at different intervals,
	many responded to my emails informing me of personal difficulties but they wanted to continue
	in the class but did not return. Many did not take the short quizzes which they had four days to
	complete and thus continued the spiral to failure. This was the most difficult class to work with
	to keep in the seats and be successful. However, most did the work, came to class and
	engaged in the in class work to gain credit and learn new concepts and understand the
	connection of their lives to artists and their works. From teaching this course I often gain
56	students in our studio courses and that was the case even in this difficult time.
57	Present approaches are working well.
	Probably the best class that I have ever had. Spent more time on the review sheets for both
58	tests. will do this again!
	Recognized that the Deaf Culture/History was difficult one for students to tackle and will need
	to review how it was administered and perhaps make smaller chunks of quizzes that leads up to
59	final assessment. The rest looked good and are reflective of previous classes.
60	Short term classes do much better!
	SLO 1 was assessed through the written assignment in Module 1, and the topic was Hinduism.
61	The results of "% assessed 3 or higher" were below 80%, but these results were skewed by four

	students not completing the assignment and thus receiving zeroes. If the scores of these four students were left off, then the percentage above 3 would be 85%, which is both impressive and an improvement on the scores from the previous summer (2022SM). To help students improve, more reminders will be sent out prior to the due date and include tips and instructions about commonly misunderstood parts of the assignment. SLO 2 was assessed through the written assignment in Module 5, and the topic was Judaism. The results were skewed by five students not completing the assignment. If these scores were dropped, the percentage would be 84%, which is impressive. To help students improve, more reminders and tips will be added to the assignment. SLO 3 was assessed through the written assignment in Module 2, and the topic was Buddhism. The results were impressive, and the number of students not completing the assignment decreased from 4 to 2 from the previous assignment. To help students improve, reminders will be sent out prior to the due date and include tips and instructions about commonly misunderstood parts of the assignment. SLO 4 was assessed through the written responses student made to their classmates on Discussion Board 1. The topic was Hinduism, but they discussed their personal religious beliefs with one another. Four students did not complete the assignment, which skewed the results. In the future, more reminders and tips will be sent out prior to the due date.
	SLO 5 is predicated on the student attending both of the school productions. This is done so
	that we can discuss the productions using the common language that we have been studying
	with regards to what makes a play. As is always the case, students choose not to attend, which
	is frustrating. This is a Theatre class, and, as such, part of the experience is the viewing of live
	performances. The rest of the assignments went very well. I need to explore options to raise
62	awareness of the critique assignments.
	So strange as I only received 4 responses for listening which seems to be in error as we
	completed these in class. It surprises me that there are not 8 responses like SLO 1, which
63	assessment is embedded in the final exam.
	So thrilled everyone was successful here. I have intentions to build my content expertise
	through study and design more engaging, esp. top down diversity oriented curriculum (had a lot
	of success with small instances of this, so basically want to expand it). Oh, also, I want to build
64	a hard critical thinking essay maybe a genre comparison / genre evolution essay.
65	Somehow, the late-start section attracted my no-start students who just sat this one out.
	Student met or exceeded outcomes as planned. One aspect I would like to be persistent on is
	resource support. Ensuring resources and especially community service opportunities are
66	posted in Canvas as well as within classroom discussions. In addition, for my honors students, I would like to designate research days specifically for them.
00	Students demonstrated that they could identify works of art, describe classifications, analyze
	their significance culturally through comparison and contrast, evaluate the purpose and impact
	of compositions, and create new conclusions and understandings not previously attained. I was
	pleased to get very positive feedback about the class from the majority of student participants.
	For future consideration, I will probably become more actively communicating one-on-one,
	define the Essays to describe more specific areas of analysis to and possibly re-work the
67	synergy and structure of the Group Work Assignment.
	Students generally did better with assignments than exams in demonstrating knowledge. Will
	consider more assignments to add in addition to or in place of exams. Data for SLO 3 is
	somewhat skewed by a higher number of students that did not submit the assignment. There
68	was attrition at the end of the summer course. Will try to add more reminders and interactions

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	dos" I created. One thing that may help is adding low stake assignments that deal with the
	reading; maybe add some survey questions or even add my recorded lectures to PlayPosit to
	create formative assessments since most students appreciated the the video assignments.
	The only students who did not succeed were those who really checked out of the course and
	stopped doing the work. Keeping students engaged seems to be the key. Those who remain
81	engaged get A's or B's and master the SLOs.
01	The proposed action for Honor's component would be to create more meetings that are in a
	group setting so that the students in this component feel more connected with one another.
~~	More interaction occurred this semester, but I want to plan for group meetings and not just one-
82	on-one so they have a connection with others in the program.
	The students responded well to discussions and group projects. The book did not provide
83	enough information. Videos and other resources are recommended.
	The target was met. The smaller class size assisted in learning and success. This class was on
	Zoom which made engagement difficult, but they enjoyed the combination of video
84	assignments, breakout rooms, and lecture.
	The time restriction for expressive was too short or tight as we only have 50 minutes to complete
	and this class seems to require more time than other class did. Perhaps use library next time so
85	they can stay longer and complete the exam in 90 minutes than 50.
	The two students scoring D and F stopped attending class the last month or so. They did take
	the final, but each missed a quiz and one didn't turn in a large assignment worth 25%. I reached
	out to them, offered help and was told they were fineThe students who attended class did
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80	great and seemed to get a lot out of the class. The two that didn't performed poorly.
	The work and activities were perfect for the class and participation. I will identify and work with
	students needing extra help, but this is constantly offered to all on a daily class basis. Working
07	on new ways to engage the class and offering students time management ideas to stay on track,
87	not only this class but their full class-load.
88	These do not load and have no PLO's attached to them.
	This class accomplished an extraordinarily high level of Japanese communication skills. Their
	final group presentations (creative skits in Japanese) were all amazing. One student dropped
	the course in February or so due to a medical reason, which was unfortunate. But all the
89	remaining students really enjoyed and mastered a lot of Japanese language and culture.
	This class felt (and was) much more successful than when I taught it the previous fall. I think
	this is mostly due to a clearer attendance policy that was tied to graded in-class reflections and
	group work. Students were in most class meetings consistently throughout the term, which led
	to greater understanding of the material when they worked on their written assignments at
	home. I also created new lessons for and practice with peer editing of papers, which led to more
	effective online peer reviews for the essays. I could see a lot of student buy-in with the readings
	and various kinds of assignments, as well as a strong rapport between students and with me, as
90	well.
30	
	This class had eager students who were engaged in learning about Latinx identity. I want to
	improve by adding more involvement in the discussion through group collaboration. Also, I will
.	be adding a timeline project I believe will enhance student understanding of the historical
91	aspects of social change for the Latinx community.
	This class had lowest rate of level 3 & 4 (# of Students Meeting SLO Rubric) based my teaching
92	experience at the college. I need to observe future classes in order to identify any learning gap.
	This class has been incredibly popular because it allows students to exploring food from a
93	global perspective as well as exploring their own cultural backgrounds in respect to their food

	preferences. This summer I incorporated more videos to prompt lively discussion boards such
	as " which is killing us drive by's or drive thrus? " which students really connected with. I also
	change the final from a text format and allowed for students to write a 2,000 word essay on their
	culture, upbringing and how living her has impacted their own cultural pluralism. This prompted
	some amazing papers, so I will definitely continue this in the syllabus.
	This class met or exceeded all SLOs and did great. The student(s) who struggled, admitted to
	not doing the work, but had a number of "reasons" (aka excuses) as to why. I would love to see
94	"student accountability" be a topic in our CHC or intro to college classes.
54	This class originally had 20 students enrolled but almost half dropped once they realized
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	nutrition for fitness and performance relies heavily on sciences and some math. The students
	that did remain in the class were athletes, fire science and those trying to make lifestyle
	changes. These students did extremely well. They interacted heavily with each other and
	discussion boards, asked questions and stated they left the class empowered to achieve their
	nutrition and fitness goals safely and effectively. I think in the future the description might
	include that this focuses on the scientific research and theory as opposed to non-scientific
95	advice.
96	this class sorely lacked motivation, maybe 17 weeks is too long! UGH
	This class was dual enrollment. For the most part, students met or exceeded my expectations,
	and learning outcomes were met. The discussion was difficult in Zoom. In breakout rooms,
	students were quiet. My strategy will be to look for fun ways to have students interact with one
	another. I did have regular polls and did Kahoot etc., but I am missing what brings students to
97	engage together. I will work on this.
97	
	This class was with the ETH-132 students. This class had eager students who were engaged in
	learning about Latinx identity. I want to improve by adding more involvement in the discussion
	through group collaboration. Also, I will be adding a timeline project I believe will enhance
98	student understanding of the historical aspects of social change for the Latinx community.
	This late start section had a higher proportion of low grades: students who just stopped doing
	the work (or really never started). It is not that I am teaching the SLOs differently. This is just a
99	different crop of students in the late start section, with different motives and expectations.
	This non-credit course was well received. Student taking the class had a personal interest in
	learning about plant based eating and planned slow transitions to a significantly reduced meat
	diet. In spring I added additional commercial websites to help students find and try plant based
	products and added plant based eating for athletes and those looking to weight lift. This was
	well received and I will continue to keep this module in the future to attract more athletes to the
	class and disspell the myth that one must eat meat to be able to compete. This class could be
	enhanced by adding a cooking demonstration element in the final weeks as students develop
100	their individualized meal plans.
100	This summer I tried new strategies this semester having ONLINE and CLASSROOM participation
	first few weeks and the rest of the semester. It was challenging. 1 our of 3 completed the
	ONLINE as asynchronous while the other 2 did not come or complete the course. The
	class/GoReact performance has great results since I added options for the students ONLINE
101	and CLASSROOM access.
	This was a small class so everything was done in a discussions/small group format. The student
102	were able to have individual attention to their career planning and group project.
	This was a tough class, as it was a late-start with an odd amount of total weeks, so some
	assessments I had to tailor more than in the past. I feel that this impacted a lot of student's
103	work negatively, and I'm planning to correct that in my next late-start class.

	This was my first Zoom class and it was a success. 18 of the 24 students in the class earned a
104	score of 70% or above.
	This was one of the worse sections I have ever had for this course: the number of Fs exceeded
	the number of As.
	They had the fewest posts, the lowest number of submitted essays,
	the most missed quizzes.
105	I hope this section does not portend the future.
	Three students scored a zero, by not submitting the assignment. The target would undoubtedly
	be much higher if these students submitted the assignment. I will continue to reach out to
	students who do not complete assignment and also students with low scores.75% target was
106	met at 78.6%.
	Too many outcomes which some can be blended such as History and Famous people. They
	correlate each other due to timeline of history and who were there that time that made a
	difference or made history. Other than thatstudents are performing well and meeting if not
107	exceeding expectations and met all outcomes.
108	Try new strategies to encourage student participation and interaction.
109	Want to refine my assignment sequence and build in student feedback.
	Will reevaluate the effectiveness of the listening SLO. SLO 1 embedded in final examination for
110	course.
111	Working on new strategies.
112	Working on the new updated with powerpoint and create a new strategies.