

**From:** Wurtz, Keith A. <kwurtz@craftonhills.edu>

**Sent:** Thursday, May 9, 2024 3:30 PM

**To:**

**Cc:** Wurtz, Keith A. <kwurtz@craftonhills.edu>; Weiss, Kathryn G. <kweiss@craftonhills.edu>

**Subject:** USC Race and Equity Center Training

Hi XXXXX,

I hope things are going well!

I wanted to reach out and encourage you to participate in the USC Race and Equity training next year.

- The first cohort has not completed an entire year for comparison purposes; however, the spring course success rates increased from 69% to 72% for Hispanic students.
- Participants self-reported level of understanding about racial and equity increased from 50% to 100%.
- Most of the respondents stated that they plan to "Change course materials, practices and policies that need to be more racially inclusive" in their courses.

The training focuses on embedding racial equity in teaching practices and creating classroom cultures that are generally inclusive for Black/African American, Latinx, Native American/Indigenous, and Asian American students.

The training includes two dates prior to the start of fall 2024 and two dates prior to the start of spring 2025. In addition, there will be a \$500 stipend for some work that will occur outside of flex as well as non-instructional pay (\$57.88/hr) for the days prior to flex.

### Confirmed Training Dates

- Monday, August 5, 2024
  - 9:00AM – 12:00PM: Introduction to salience of race and how operates
  - 1:00PM – 4:00PM: Examine disaggregated data by ethnicity
- Tuesday, August 6, 2024 (FLEX DAY)
  - 9:00AM – 12:00PM: Create grade and attendance maps.
  - 1:00PM – 4:00PM: Class artifacts
- Monday, January 13, 2025
  - 9:00AM – 12:00PM: Faculty pair up and do classroom observations
- Tuesday, January 14, 2025 (FLEX DAY)
  - 9:00AM – 12:00PM: Operationalize/Institutionalization

Please let me know by Friday, May 17, 2024 and if you have any questions.

Thanks!



**Keith Wurtz, Ph. D.** | Vice President of Instruction  
Accreditation Liaison Officer

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