


# Institutional Effectiveness, Accreditation, and Outcomes Committee - Minutes

Date: April 25, 2024  
 Time: 2:00 p.m. – 4:00 p.m.  
 Location: CYN-238

- Members:**
- Keith Wurtz, VPI/ALO Chair
  - Danielle McCoy, Faculty
  - David Liu, Faculty
  - Delmy Spencer, VPSS
  - Giovanni Sosa, Dean IERP
  - Iris Kern-Foster, Faculty
  - Ivan Pena, Student Ser. Dean
  - Jeff Smith, Inst. Dean
  - Julie McKee, CTA Rep
  - Karen Peterson, CSEA Rep
  - Mike Strong, VPAA
  - Sabrina Jimenez, Faculty
  - Open, Student Senate
  - Open, Stu. Serv Faculty

## Action Items

Item, Presenter, Time	Notes	SD#	SEG#	Proposed Action
April 11, 2024, Minutes, Keith Wurtz, 5 min	Minutes approved as written	4		
Review the IEAOC accomplishments for the 2023-2024 year, Keith, 5 min	Reviewed the following IEAOC accomplishments for the 2023-2024 year. <ul style="list-style-type: none"> <li>Generated areas of improvement for the new ACCJC Standards.</li> <li>Completed the ACCJC Mid-Term</li> <li>Updated the ILO/GEO PPR action plan</li> <li>Set draft targets for the ILOs</li> <li>Set draft targets for the GEOs</li> <li>Successfully implemented the disaggregated assessment of learning outcomes</li> </ul>	1-5	1-5	
Complete the <a href="#">Committee Self-Evaluation Survey</a> , Keith, 5 minutes				

	Committee members completed self-evaluation survey.			
Update on Mid-Term Report and Timeline. Mid-Term Report is Due October 15, 2024, Keith, 15 min	Keith provided an update with the Mid-Term report. Mid-Term report will be presented to the Student Senate tomorrow. Academic Senate approved report first round. Lastly approval will be with Crafton Council.	1-5	1-5	Keith to take Mid-Term report to Student Senate tomorrow, 04/26/24. Keith to take Mid-Term report to Crafton Council in the month of May.
Draft ILO and GEO Targets, Sabrina and Keith, 30 Minutes	ILO and GEO targets/stretch goals reviewed. One standard deviation completed. Dani to present at the next Chairs meeting.	1-5	1-5	Dani to present Targets/ Stretch goals, one deviation at the next Chairs meeting.
Review the Institutional Learning Outcomes PPR action plan, Keith Wurtz, 15 min	We will pick back up on this next year.	1-5	1-5	We will pick back up on this next year.
Outcomes Cloud Revisions and Update, Giovanni Sosa, 5 min	Gio provided an update. The Cloud is set up to accept individual student by student data. Faculty will start to upload this data Fall 2024, if they are not already doing it now.	1-5	1-5	

<i>IEAOC 2023-2024 Committee Accomplishments</i>		
Topic	SD#	SEG#
Generated areas of improvement for the new ACCJC Standards	1-5	1-5
Completed the ACCJC Mid-Term	1-5	1-5
Updated the ILO/GEO PPR action plan	1-5	1-5
Set draft targets for the ILOs	1-5	1-5
Set draft targets for the GEOs	1-5	1-5
Successfully implemented the disaggregated assessment of learning outcomes	1-5	1-5

<p><b>Mission Statement:</b> The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.</p>	
<p><b>Vision Statement:</b> To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.</p>	
<p><b>Institutional Values:</b> We rely on the following values to support our vision and mission:</p> <ul style="list-style-type: none"> <li>• Respect: To champion active listening and open dialogue within our community.</li> <li>• Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.</li> <li>• Diversity &amp; Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.</li> <li>• Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.</li> <li>• Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.</li> <li>• Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.</li> </ul>	
<p><b>STRATEGIC DIRECTIONS</b></p> <ol style="list-style-type: none"> <li>1. Increase Student Enrollment</li> <li>2. Engage in Practices that Prioritize and Promote Inclusivity, Equity, Anti-Racism, and Human Sustainability</li> <li>3. Increase Student Success and Equity</li> </ol>	<ol style="list-style-type: none"> <li>4. Develop a Campus Culture that Engages Students, Employees, and the Broader Community</li> <li>5. Foster and Support Inquiry, Accountability, and Campus Sustainability</li> </ol>
<p><b>STUDENT EQUITY GOALS</b></p> <ol style="list-style-type: none"> <li>1. Increase the percentage of African American/Black students who apply and enroll at CHC in the same year.</li> <li>2. Increase the percentage of African American/Black students persisting from fall to spring.</li> <li>3. Increase the percentage of Hispanic/Latinx students completing transfer level Math and English.</li> <li>4. Increase the percentage of African American/Black students' degree or certificate attainment.</li> <li>5. Increase the percentage of Hispanic/Latinx students transferring to a four-year institution.</li> </ol>	
<p><b>IEAOC COMMITTEE CHARGE</b></p> <p>The Institutional Effectiveness, Accreditation, and Outcomes Committee will facilitate sustainable continuous quality improvement of the organization. The members will:</p>	

1. Fulfill their responsibilities as described in Committee Responsibilities in the CHC Organizational Handbook.
2. Become knowledgeable about Accreditation processes and standards and serve as a resource to the campus.
3. Guide the accreditation process for the entire college, including:
  - a. Develop timelines, policies, and procedures for accreditation within the guidelines provided by ACCJC (Accrediting Commission for Community and Junior Colleges).
  - b. Recommend and support training for faculty, staff, and management with regard to accreditation standards, policies, and procedures.
2. Guide the Outcomes Assessment process for the entire college, including:
  - a. Develop a college assessment plan that is easy to use and meaningful.
  - b. Develop best practices for creating and assessing outcomes (SLOs, SAOs, ILOs).
  - c. Provide meaningful feedback, suggestions, and guidance on outcome assessment process for the purpose of improvement.
  - d. Coordinate training for faculty, staff, and management with regard to outcomes and their assessment.
3. Provide a forum for on-going dialogue with regard to Accreditation and Outcomes Assessment (SLOs/SAOs).
4. Recommend staff and faculty membership of Accreditation subcommittees to the President.
5. Serve as co-chairs on accreditation standard subcommittees.
6. Recommend to the President a list of qualified candidates for the task of editing Accreditation reports.
7. Review and provide input on midterm, follow-up, and other special reports to the Commission. If requested by the ALO, help draft such reports.
8. The committee co-chairs will coordinate the preparation of the self-study. The standards subcommittee co-chairs will coordinate the preparation of their respective sections of the self-study with input from the committee and the ALO.
9. Report to the Crafton Council.
10. Encourage members of the college community to serve on accreditation teams.

#### **IEAOC COMMITTEE NORMS**

- We will start and end meetings on time.
- We will follow the agenda.
- We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.
- We will operate on consensus and seek agreements all can “live with;”
- We will make decisions based on clear information.
- We will bring closure to decisions.
- We will support the committee’s recommendations.
- We will accept the fact that there will be differing opinions.
- We will use the best interests of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of reprisal.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- We will stay focused on topics under the charge of the committee