

**Crafton Hills College
Educational Master Plan
Committee Minutes**

**Date: April 23, 2024
Time: 3:00 p.m.
Location: CCR 233**

Members:

A=ABSENT

Kevin Horan, Chair= A	Michelle Riggs, Director IA= A
Brandi Bailes, faculty= A	Ola Sabawi, Classified Rep= A
Breanna Brighton, faculty	Delmy Spencer, VPSS
TL Brink, faculty	Gio Sosa, Dean IERP
Paul Jacques, faculty	Mike Strong, VPAS
Natalie Lopez, Academic	Dan Word, Dean CEHD= A
Senate designee= A	Keith Wurtz, VPI
Julie McKee, faculty	Vacant, CSEA
Karen Peterson,	Vacant, CSEA
President, Classified	Veronica Smith-Arrowood, Classified Senate VP
Senate= A	

TOPIC	DISCUSSION	Further Action
Approve minutes for March 12, 2024	The minutes for March 26, 2024, were approved as written. Motion for approval of minutes made by TL, seconded by Enggie. No opposition. No abstentions. Motion approved.	
Institutional Set Standards – Keith	<p>ACCJC has the college set minimum standards and stretch goals in four areas. This is based on a core set of achievement and performance outcomes. The IEAOC developed the goals and Keith has been reporting out to several committees to show our progress. We are well above the minimum standards. Crafton is probably in the top 20-30% across the state for course success rates.</p> <p>There are two colored lines on the graphs. The red line is the institutional set standard for minimum performance that we set and we don't want to dip below that. The green line is our stretch goal which is aspirational in nature. Next year we will re-evaluate our minimum and stretch goals.</p> <p>Keith indicated that he would like to add a table to this document that more easily shows the percent of student population by ethnicity in conjunction with the percent of certificates achieved by ethnicity. This would make it easier to see the correlation between the numbers.</p>	

<p>Institutional Set Standards – Keith (Continued)</p>	<p>In Transfers, it shows a dip in 2022-2023 and this could stem from an earlier decrease in enrollment (takes some time for newly enrolled students to transfer). This will increase as enrollment continues to increase.</p> <p>Questions or suggestions received will be forwarded to the IEAOC for review and possibly inclusion in the report. The report is due October 15, 2024.</p>	
<p>Review Updates for Chancellor’s Report - Gio</p>	<p>The EMP committee reviewed the submissions for Strategic Direction 5 including all the Supporting Actions and Key Results. Changes were made by editing existing text and adding text. Gio made the necessary changes to the live document and will submit to the Chancellor’s Office.</p> <p>The committee has completed reviewing all the Strategic Directions for this year and after discussion, decided to cancel the May 14, 2024 meeting. The committee survey will be sent out via email for all to participate.</p>	
<p>Announcements - All</p>	<p>Paul announced that the theatre department has Legally Blonde the musical this weekend. Shows on Saturday and Sunday.</p> <p>Enggie stated that Student Senate elections were held this week and hopefully they will have the new Student Senate executive board announced next week.</p> <p>Breanna stated that Wednesday 4-24-24 is Denim Day and asked that everyone wear denim in support of Sexual assault awareness month,</p> <p>TL indicated that he attended a political workshop where the people indicated that Crafton needs to be a model for the State in terms of our exceptional handling of basic needs for students.</p>	
<p>Next meeting is 08-27-24 at 3:00 p.m.</p>	<p>Adjourned 3:59 p.m.</p>	<p>No meeting on 5-14-24</p>

Mission Statement

The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

Vision Statement

To empower the people who study here, the people who work here, and the people who live in our community through education, engagement and innovation.

Institutional Values

We rely on the following values to support our vision and mission:

Respect: To champion active listening and open dialogue within our community.

Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.

Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.

Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.

Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.

Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.