Enrollment Strategies Committee - Agenda

Date: October 21, 2024 Time: 1:00 p.m. – 2:30 p.m. Location: CCR 233

Members: Jessica Beverson Willie Blackmon, Stu. Serv. Dir. Debbie Bogh, Faculty Mariana Macamay, Faculty Genesis Maya, Stu. Senate		 Michelle Riggs, Director Ernesto Rivera, Faculty Kaela Sarsoza, Stu. Senate Giovanni Sosa, Dean IERP Delmy Spencer, VPSS 		 ☐ Mike Strong, VPAA ☐ Dan Word, Inst. Dean ☐ Keith Wurtz, VPI Chair 			
Action Items							
	Item, Presenter, Time		Minutes	SD)#	SEG#	Proposed Action

item, Presenter, Time	winutes	SD#	SEG#	Action
October 7, 2024, Minutes, Keith Wurtz, 5 min		4		
QFE: <u>Enrollment</u> <u>Dashboard</u> , Keith Wurtz, 5 min	 Total Summer 2024 is at 527 RFTES, 7% above last year. Target for Summer was 543 RFTES. Fall is at 2,110 RFTES, 12% above where we were same day last year. Target for fall is 1974 RFTES. We are 136 RFTES above the target. 	I		
QFE: Review disaggregated data for cancelled sections (20 min)	•	1-3	1-5	
Review and update Goal II of the Enrollment Strategies Plan (20 minutes)	• Tabled for next time.	1-3	1-5	
QFE: Marketing / Outreach Update, Michelle Riggs / Willie, 5 min	•	1-3	I-5	
Career and Academic Pathways Update, Jimmy Grabow / Keith Wurtz / Gio Sosa / Delmy Spencer, 5 min	•	I-3	1-5	

Enrollment Strategies 2024-2025 Committee Accomplishments				
Торіс	SD#	SEG#		
Based on review of data identified the following pathways to focus on in outreach efforts: Science, Technology, Engineering and Mathematics; Society, Behavior, and Culture; and Creative and Fine Arts, Communication, and Design.	1-3	I-5		
Reviewed the District Dual Enrollment Plan and provided detailed feedback on the plan to the District	I-3	I-5		

Mission Statement: The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

Vision Statement: To empower the people who study here, the people who work here, and the people who live in our community through education, engagement, and innovation.

- Institutional Values: We rely on the following values to support our vision and mission:
- Respect: To champion active listening and open dialogue within our community.
- Integrity: To uphold honesty in our interactions and academic pursuits and maintain community collaboration.
- Diversity & Inclusion: To promote a welcoming environment through equitable and antiracist practices in all aspects of our work.
- Innovation: To actively grow and adapt to support our mission and vision through a willingness to embrace new perspectives and new ideas.
- Leadership: To develop and inspire current and future leaders through professional development, mentorship, education, and experience.
- Sustainability: To be a leader in our community by reducing environmental impact with practices that meet the needs of the present without compromising the future.

STRATEGIC DIRECTIONS	
I. Increase Student Enrollment	4. Develop a Campus Culture that Engages
2. Engage in Practices that Prioritize and Promote	Students, Employees, and the Broader
Inclusivity, Equity, Anti-Racism, and Human	Community
Sustainability	5. Foster and Support Inquiry, Accountability,
3. Increase Student Success and Equity	and Campus Sustainability
STUDENT EQUITY GOALS	

- 1. Increase the percentage of African American/Black students who apply and enroll at CHC in the same year.
- 2. Increase the percentage of African American/Black students persisting from fall to spring.
- 3. Increase the percentage of Hispanic/Latinx students completing transfer level Math and English.
- 4. Increase the percentage of African American/Black students' degree or certificate attainment.
- 5. Increase the percentage of Hispanic/Latinx students transferring to a four-year institution.

ENROLLMENT STRATEGIES COMMITTEE CHARGE

- The Enrollment Strategies Committee primary focus is to sustain long-term student success and access by:
- Using qualitative and quantitative data to inform recommendations.
- Evaluating on-going enrollment trends, activities, and initiatives.
- Initiating research on scheduling at the department and division levels.
- Developing, reviewing, and monitoring progress toward strategic enrollment planning goals.
- Supporting the development and implementation of guided pathways.
- Assessing, evaluating, and making recommendations for student support strategies to enhance student access, success, persistence, and goal attainment.
- Supporting equity and inclusion in our decision-making.

ENROLLMENT STRATEGIES COMMITTEE MEMBERSHIP

- <u>Up to 7-6</u> Managers (to be determined)
- <u>Up to 7-6</u> Faculty (appointed by Academic Senate; recommending at least one or more from each division)
- <u>Up to 2-6</u> Classified Staff (one-three appointed by CSEA; one-three appointed by Classified Senate)
- + <u>Up to 6</u> Students (appointed by Student Senate)

ENROLLMENT STRATEGIES COMMITTEE NORMS for 2024-2025

- $\bullet\,\ensuremath{\mathsf{We}}$ will start and end meetings on time.
- We will follow the agenda.
- •We will read materials, minutes, etc. and be prepared to discuss at meetings.
- We will listen to our colleagues without interruption and will show mutual respect.
- We will operate on consensus and seek agreements all can "live with;"
- We will make decisions based on clear information.
- •We will bring closure to decisions.
- We will support committee recommendations.
- We will accept the fact that there will be differing opinions.
- We will use the best interest of our stakeholders (especially students) as the basis for our decision making.
- We will honor brainstorming without being attached to our viewpoint.
- We will give the opportunity for all members to contribute.
- We will be free to speak our minds without fear of reprisal.
- We will be transparent with our colleagues and our positions on issues.
- We will identify pending issues, agreements, and action steps at the end of the meetings.
- •We will stay focused on topics under the charge of the committee
- We will report back to and seek input from constituents
- We will work to support equity and inclusion in our decision-making